



# Arizona Sun Fall October 2009



## **AAUW National Convention St. Louis, July 26-28, 2009**

*Article by AZ Delegate Contributors: Connie Harrison,  
Jeanne Clarke, Shirley Muney, Linn Bastain, Lucia Causey,  
Claire Stein, Barbara Neubert and Baleka Baker*

Nine hundred delegates converged on St. Louis for the Biennial AAUW convention entitled Breaking through Barriers. This historic meeting was held at the Renaissance Grand Hotel in downtown where the suffragist movement began in 1903. Ruth Switzer, AAUW President, opened the convention Friday afternoon. A flute rendition of the Star Spangled Banner was followed by the presentation of colors by a local Girl Scout troop. Linda Hallman, AAUW Executive Director and Darlene Gree, Comptroller of the City Of St. Louis welcomed us. As we were greeted by the video presence of President Barack Obama and First Lady Michelle Obama, the room filled with electric excitement.

Lilly Ledbetter would speak next. She spoke about her pay inequity issues with Goodyear Tire Company and subsequent legal battles for pay equity, which resulted in the Lilly Ledbetter Fair Pay Act of 2009. President Barack Obama signed this into law January 29, 2009. After her speech, which generated a rousing standing ovation, Ledbetter stayed all day to autograph convention programs, newspapers, brochures, or anything else people wanted.

The morning workshops covered a variety of topics. For example, "Women's Fundraising in the 21<sup>st</sup> Century" presented strategies for raising funds

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## **2009 Fall Forum**

### **"Breaking through Barriers: Leading for Tomorrow" November 7, 2009**

#### **Scottsdale Community College**

*By Liz Rielly, AAUW-Arizona Program VP*

In 2008 we came close to shattering the "glass ceiling." Will social, economic, educational and political equity for women become a reality in our lifetime? Will the Equal Rights Amendment be ratified in the 21<sup>st</sup> century? Come to the 2009 Fall Forum, "Breaking through Barriers: Leading for Tomorrow," to hear the perspective of recently retired Arizona Chief Justice Ruth V. McGregor, keynote speaker. As a woman who reached the pinnacle of her profession in the judiciary, she will inspire and lead us in new ways of thinking about the remaining obstacles to gender equity.

The forum will take place on Saturday, November 7, 2009 at Scottsdale Community College in Scottsdale. Justice McGregor's keynote address will follow welcoming remarks by AAUW-Arizona President Barbara Neubert and Dr. Jan Gehler, President of Scottsdale Community College, our generous host.

Esther Groves, Senior Consultant, TBD Consulting, Inc., Phoenix will lead a midmorning brainstorming session on attracting, mentoring, and retaining AAUW leadership talent. Esther facilitates team building and strategic planning sessions

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**AAUW ARIZONA**

## Meet Your New AAUW-Arizona Board of Directors

### Executive Committee:

Barbara Neubert	President
Elizabeth Rielly	Program Vice President
Shirley Talley	Membership Vice President
DeDe Agosta	Recording Secretary
Rita Daninger	Corresponding Secretary
Gail Garrison	Treasurer

### Appointed Members:

Susan Youngdahl	Bylaws/Policies
Vacant	College/University Relations
Patricia Zajicek	Community Action
Sandra Brantley	Diversity
Connie Harrison	Educational Foundation
Sara Wolters	Finance
Sharon Chamberlin	International Relations
Mary Shenefield	Parliamentarian
Vacant	Public Policy
Baleka Baker	Arizona Sun Editor
Karen Willett	Webmaster
Eloise Fredrickson	Nomination Committee

### President's Council:

Jane Adrian	Co-Chair
Judy Hodgins	Co-Chair

## President's Message

Barbara Neubert,  
AAUW-Arizona President



Summer is coming to an end and I am going to miss the lazy days and traveling. I am looking forward to getting back to a routine, seeing people again, and working with the state board and branches this coming year.

The AAUW Convention in St. Louis kept us busy every minute. Arizona had nine branches represented in our twenty delegates who attended. A special thanks to the branches that helped fund members to attend, as the convention was costly. An even bigger thanks to the members who thought the issues were important enough to be there and vote.

The most contentious issue was opening the membership. There were only ten minutes given for discussion. There was a standing counted vote on this issue and this suggested change was defeated.

The bad news is Jeanne Clarke did not retain her seat on the board. The Association had spent a lot of money promoting these changes. Jeanne was the only one that spoke out against them. We owe her thanks for speaking up and supporting our views.

I have wondered how they will now count every member's vote. This may have to be done by an outside firm. When the vote to open membership comes up again everyone will get to vote on it. Another thought comes to mind, what do we vote on at conventions?

Regions have been eliminated from the bylaws, but the Rocky Mountain Region will continue to function. The Rocky Mountain Conference will be held next June in Aurora, CO. Funds will no longer be provided, so the conference will have to be self supporting.

The composition of state and branch boards has changed. States and branches may form their boards to suit their needs. The new bylaws require state and branches to only have designated contacts for administration and finance. The benefit will be

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for those branches having trouble asking people to volunteer for offices and may now operate with a smaller board. We will have to see what happens to the committees we had in the past such as; Membership, International Relations, EF/LAF, Public Policy. They are no longer mentioned in the bylaws. The state and branches are going to have to look at their bylaws to see if they want to make changes, or stay the same.

We can still make changes to the bylaws if we don't like the way the new bylaws are functioning. The amendments would have to go to a vote of all the membership.

The change to have the dues set by the board of directors narrowly passed. We will be waiting to see how this affects the organization.

We have to remember that the national organization is now two corporations. AAUW, or the "Corporation" is the primary entity. The Association is part of AAUW and holds the membership. The AAUW Action Fund is the separate smaller 501(c)(4) corporation.

We have a busy year ahead. I encourage members to attend the Fall Forum. Outstanding speakers and informative workshops are planned for our day.



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**AAUW National Convention** through giving circles, book sales and book drives, sponsorships,

challenge grants and the Legacy Circle.

The workshop on "Website Tools: What Every Leader Needs to Know" and the following roundtable discussion demonstrated advocacy tools, membership resources, program ideas, tools for building an online community as well as featuring information on blogging, Facebook, Google Groups and other social networking ideas. Branches building 21<sup>st</sup> century websites could have found this workshop helpful.

Saturday began with a plenary session: "Breaking through Barriers" with guest speaker, Rosa DeLauro, (D-CT), who is the assistant to Democratic Leader Pelosi, making her the second highest ranking Democratic woman in the House of Representatives. In January DeLauro co-sponsored the Paycheck Fairness Act to update the old Equal Pay Act of 1963. She reported on the status of the Paycheck Fairness Act in the Senate. She showed that our Arizona senators are not in favor of passing this important piece of legislation and reminded us to contact our senators and request their support in endorsing the Paycheck Fairness Act. She closed her speech with a quote from her mother, "Come on girls, let's make ourselves heard!" During the standing ovation that followed, she embraced Lilly Ledbetter as well.

The business of the convention continued with the report of the nominating committee, introduction of candidates and their

speeches. Sally Chamberlin and Carolyn Garfein, the two candidates for president, each spoke about her visions for AAUW. The election for Vice President, Finance Vice President and Secretary were uncontested so the candidates did not need to speak. Next, we met the nine women who were seeking the seven positions available as directors-at-large, including our own Jeanne Clarke. Each candidate spoke of her qualifications and priorities if elected. The Elections followed with the election results revealed Sunday morning.

The Report of the Bylaws Committee came after lunch. The most contentious revisions to Article IV. Membership resulted in the longest discussion. Delegates voted several times in a confusing battle of parliamentary procedure. The results revealed a multiple card count of 863 yes to 564 no to retain the 2007 Bylaws language pertaining to individual members which would require a member to have a college or associate's degree. Other bylaw changes adopted included giving "one member one vote" which will allow members to vote by mail, electronically or telephonically for the 2011 Elections.

Barbara Neubert, AAUW-Arizona State President, attended the convention banquet and the banquet cocktail party held to honor the outgoing board and committee members who had given their time and talents to

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AAUW. The keynote speaker for the evening, Congressional Representative Jacki Speier, (D-CA), brought humor to her speech by citing the Ten Commandments pertaining to women that Moses forgot. She stressed how important it is to stick to your goals and not give up if you have a setback.

The plenary session: "Face of Work Place Discrimination Today" began the last day of the convention. Irma Herra, Linda Brodsky and Ruth O'Brien composed the panel that described workplace discrimination issues and the legal procedures available to women.

The third business session reported the results of the election and the delegates were introduced to their new officers and directors-at-large. To our dismay Jeanne Clarke was not re-elected.

#### **Your new AAUW Board of Directors – 2009-2011 are:**

AAUW President – Carolyn Garfein, Georgia  
 AAUW Vice President – Gail Nordmoe, Connecticut  
 AAUW Finance Vice President Mildred Hoffler-Foushee, North Carolina  
 AAUW Secretary – Jacqueline Littleton, Texas

#### **Directors-at-Large (elected)**

Kathleen Cha, California  
 Alicia Hetman, California  
 Connie Hildebrand, North Dakota  
 Patricia Ho, Massachusetts  
 Betsy McDowell, Oregon  
 Linda Tozier, Pennsylvania

#### **Directors-at-Large (appointed)**

Kathy Anthon, Texas  
 Marcia Capriotti, Georgia  
 David Kirkwood, Minnesota (Audit Committee Chair)  
 Krys Wulff, California

Carolyn Garfein, our new AAUW President, spoke to us about AAUW's future and compared us to the visionary opportunities abundant in *Oh, the Places You'll Go!* by Dr. Suess. She asked us to recommit ourselves to building a better AAUW through local involvement and networking. She encouraged us to build online communities of interested members and outreach to new potential members.

In the closing plenary session, "Taking AAUW Home, Linda Hallman, AAUW Executive Director, spoke of what AAUW is doing to enter the 21<sup>st</sup> century. She showcased our new web presence in SecondLife.com, a virtual world. Here members can enter the non-profit commons, visit the AAUW office building in an imaginary city and interact with people and the virtual environment. She reminded us of YouTube and the many videos available as recruiting tools. Tools such as Programs in a Box are available on the AAUW website for branch program ideas. To end the convention we viewed the new AAUW DVD video and as we exited the hall each delegate received a copy to take back to their branch along with new brochures.



### **Random Thoughts from a "First Timer"**

By Diane Larson,  
 Co-President Southeast Valley Branch

*Wow, it is hot and humid here in St. Louis!*

*AAUW has been around for a long time... in 1920 AAUW granted \$156,000.00 to Marie Curie for radium.*

*Our Executive Director Linda Hallman and our lobbyist Lisa Maatz were sitting in the front row when President Obama signed the Lilly Ledbetter Fair Pay Act. AAUW has backed Lilly Ledbetter from the beginning of her fight.*

*We had "Tech Talks" that made me want to spend more time on the internet, and I also realize I need a new up-to-date cell phone. We have to get more tech savvy, ladies!*

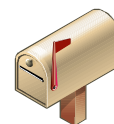
*Great quotes from our speakers.....*

*"Be polite, articulate, intelligent and persistent as...!"*

*"Empowering women promotes peace."*

*"Get mouthy, ladies!"*

*When the Convention is held in Washington, D.C. we will have a lobby day. "We will storm the halls!"*



**Please remember to notify the newsletter editor of any changes of address. Do you have a different winter or summer address? Don't miss your June and October newsletters before you return as a winter visitor.**

## Promoting Equal Pay: Lilly Ledbetter States Her Case

Contributors: Jeanne Clarke,  
and Shirley Muney

Promoting Pay Equity was a recurrent theme of the 2009 AAUW Convention at which Lilly Ledbetter spoke about growing up in Alabama, raising a family, working hard, "playing by the rules," and her fight for pay equity.

In a letter to the editor in the New York Times (section A18, 6/30/09) Ledbetter states "I've been traveling the country and lobbying Capitol Hill in support of new, stronger equal pay laws. Last weekend I addressed the national convention of the American Association of University Women, which is also pushing for passage of the (Paycheck Fairness) act.... We owe it to our daughters, our granddaughters and ourselves to get this act signed into law."



## International Affairs

By Esther Scher, AZ Delegate

The International Affairs Committee (IAC) met in St. Louis for a variety of reports, updates and the distribution of handouts. Much still needs to be done internationally, with International Fellowships and with the United Nations. Visit the AAUW website, under **International Corner** or the

"Women in the World" reading list. A comprehensive paper on "AAUW's Global Programming and Outreach" covers many of these topics. Let me know if you would like a copy.

Four years ago the AAUW delegate assembly voted to recreate an international affairs committee. Now with the passage of the new bylaws in June, 2009 (see Article IX) this committee has been eliminated, with a host of other committees. What does that mean to us? In a letter to IAC members, Bonnie Lincoln, IAC chair, wrote, "While the new bylaws have eliminated IAC as a standing committee, there is still the probability that the committee work will go forward in some form ... However, I have been assured that AAUW will continue to have an international focus."

Incoming President Carolyn Garfein's thank you letter to the committee (July 23, 2009) said, "There are many other needs for member guidance and involvement that we are considering as we look at which specific committees, task forces and panels are needed in this new biennium. Action on this is a high priority for me and for the board."

The next International Federation of University Women Conference, will be held in Mexico City, from August 5-9, 2010. You must be a member of Women-Graduates-USA to attend. For more data contact me or go to [www.wg-usa.org](http://www.wg-usa.org) or [info@wg-usa.org](mailto:info@wg-usa.org).

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## 2009 Fall Forum

professionally. She has assisted the Scottsdale Branch in their annual planning and looks forward to working with the state organization.

In the afternoon the new AAUW video "Breaking Through Barriers" will introduce a panel discussion on decisions taken at the 2009 National Convention. How will these changes impact the future of the organization? How can we as grassroots members play an effective role in implementing the new AAUW? President Barbara Neubert will chair this important panel. Members of the panel include Jane Adrian (Scottsdale), Connie Harrison (Tucson) and Judith Neigoff (Northwest Valley). Questions are invited.

Finally, Convention Chair Kay Harbert (Casas Adobes) will report on advance planning for the 2010 state convention on April 9-10 at the Tucson Congregational Church in Tucson.

Arrive early to take advantage of networking time before the program begins. Many members will be pleased that counterpart tables are again planned for lunch. Please be prepared with questions that concern your peer group.

Special thanks are due to the Scottsdale branch for their support and participation in every aspect of this meeting.

The registration form, map and program are also posted on the state web site.



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***BREAKING THROUGH BARRIERS:  
LEADING FOR TOMORROW***

Saturday, November 7, 2009  
Scottsdale Community College  
9000 East Chaparral Rd., Scottsdale, AZ 85256-2626

AGENDA

- 8:00-9:00 a.m.     Registration, Continental Breakfast, Networking  
                          **All events will be held in Turquoise Room unless otherwise noted**
- 9:00 -9:10 a.m.     Welcome: Barbara Neubert, President, AAUW Arizona
- 9:10-9:30 a.m.     Remarks: Dr. Jan Gehler, President, Scottsdale Community College
- 9:30-10:15 am     Keynote Address: Hon. Ruth V. McGregor, Chief Justice (ret.),  
Supreme Court of Arizona
- 10:15-10:30 a.m.    Break
- 10:30 -11:45 a.m.    "What are the Real Barriers to Leadership?"  
Interactive Discussion facilitated by Esther Groves, Senior Consultant,  
TBC Consulting, Inc., Phoenix
- 11:45 a.m – noon    Break
- 12:00 - 1:15 p.m.    Lunch: Counterpart Tables and Open Seating
- 1:15 – 1:30 p.m.     Video: "Breaking Through Barriers"
- 1:30 - 2:15 p.m.     "After St. Louis, What's Next For the Association?"  
Panel Discussion led by Barbara Neubert, Chair, with Jane Adrian (Scottsdale),  
Connie Harrison (Tucson) and Judith Neigoff (Northwest Valley).  
Audience Q & A
- 2:15 -2:30 p.m..     Call to Convention 2010: Kay Harbert (Casas Adobes), Convention Chair
- 2:30 – 2:45 p.m     Closing Remarks: Barbara Neubert

NOTE: Directions and a campus map appear on the Registration Form



**AAUW-ARIZONA FALL FORUM**

***BREAKING THROUGH BARRIERS:  
LEADING FOR TOMORROW***



Saturday, November 7, 2009  
Scottsdale Community College  
9000 East Chaparral Rd., Scottsdale, AZ 85256-2626

**REGISTRATION FORM: Deadline October 28, 2009\***  
**NO REFUNDS WILL BE MADE AFTER THE DEADLINE**

Name: \_\_\_\_\_ Branch: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zipcode: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail \_\_\_\_\_

Current Office: State \_\_\_\_\_ Branch \_\_\_\_\_

Registration Fee: **Must be postmarked by Oct 28:** \$30 \_\_\_\_\_

\*Late Registration, after Oct. 28 \$35 \_\_\_\_\_

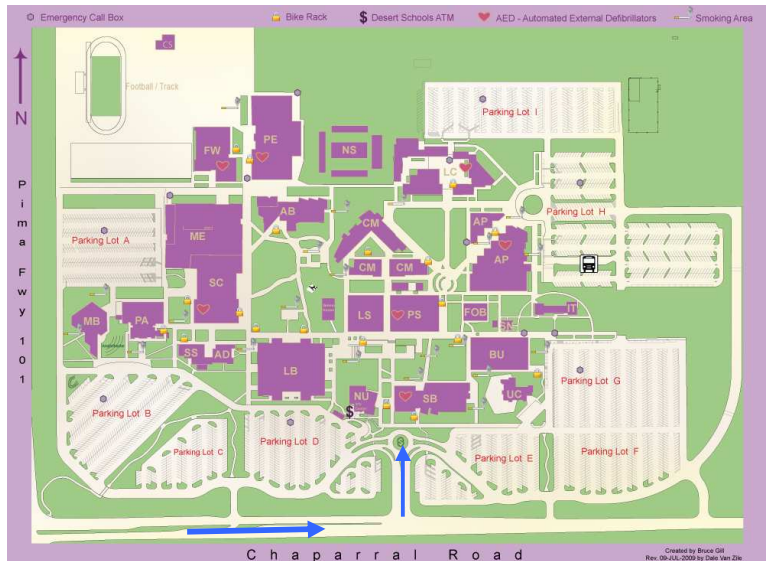
Includes Continental Breakfast and Lunch; Check for Vegetarian \_\_\_\_\_

**\*\*\*Make checks payable to AAUW-AZ and mail, along with this form, to:**

**Sharon Scanlan, 6515 N. Danelle Drive, Prescott, AZ 86305**

**Directions: From the North:** I-17 to Loop 101 East and south on 101 to exit 46, Chaparral Rd. East on Chaparral Rd., Left (North) into SCC and drive West and then North to Parking Lot "A"

**From the South:** I-10 to exit 161, the 202 Loop East. Exit 50A, 101. Exit 46, Chaparral Rd. East on Chaparral Rd., Left (North) into SCC and drive West and then North to Parking Lot "A"



American Association of  
University Women  
Arizona Sun  
P.O. Box 40822  
Tucson, AZ 85717-0822

AAUW Arizona website:  
[www.aauwarizona.org](http://www.aauwarizona.org)

AAUW Association website:  
[www.aauw.org](http://www.aauw.org)



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### AAUW's Mission

**AAUW advances equity for women and girls through advocacy, education and research.**

AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university. In principle and in practice, AAUW values and seeks a diverse membership. There are no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.



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### AAUW's Value Promise

**By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.**

The AAUW "Value Promise" is a product of the recent Strategic Process undertaken by AAUW members and leaders over the past couple of years. Establishing this Value Promise has been an important element in helping to clarify our identity, purpose and key strategies, and is helping to guide our decisions for the future.

